

TURNSTONE HOUSE

Equality Accessibility Plan

September 2018 to August 2019

This document reflects priorities that are outlined in the Turnstone House Development Plan and integrated into that document.

Improving Information Gathering and Involving Others

- Continued development of children's involvement and voice through, recruitment procedures, place on sub committees and consolidation of community meeting process.

Y1: Cost: time and minor finance

- Views of young people to be evident in key processes that reflect on their progress and areas for development.

Y1: Cost: time

- Young peoples forums of house meetings and learning Centre Tutorials will continue with a series of tangible positive outcomes identified as a result.

Y1: Cost: time

- A range of advocates, independent listeners and mentors to be identified for young people.

Y1: Cost: time, liaison with LAs, independent advocacy services

- Produce a coherent and fully planned strategy for young people's involvement in induction of staff.

Y1: Cost: admin time and minor finance

- Young people to provide regular feedback on individual staff performance.

Y1: Cost: time

- Promote involvement of young people in national and local democratic councils and organisations.

Y1: Cost: time and minor travel expenses

- Young People to coproduce an SES drama production, performed in the local community.

Y1: Cost: Learning Centre resources

Overall Costs are within normal budget allocations

Improving Access to and Participation in the Curriculum

- Further enhance 24 hr learning opportunities and experiences; all children to meet minimum quota of at least two 24hr plans at any one time.

Y1: Cost: varied activity costings depending on 24hr plans

- Embed new personal social and emotional development framework within all aspects of SES practice through a holistic team approach.

Y1: Cost: time within regular structures

- Improve learning opportunities and experiences outside Turnstone House

Y1: Cost: time and minor travel expenses

- Embed understanding of the SES Way, ensuring all young people have a Secure Base from which to flourish in their personalised curriculum.

Y1: Cost: time within regular structures

- Young people to be contributing to their own impact reports, development and learning planning and key work sessions

Y1: Cost: admin time

Overall Costs are within normal budget allocations

Improving Access to Information

- Children to participate in annual revision of the Welcome Guide.

Y1: Cost: meeting time and admin time, minor resource expenses

- To ensure all children have a range of visual prompts and visual communication regarding the structure of their days, forthcoming activities and events, together with a range of visual performance data.

Y1: Cost: time and minor resource expenses

- Head of Care to consult with Young People about design of the Young Person Response Form following serious incidents.

Y1: Cost: meeting time and admin time, minor resource expenses

- To develop a website that gives greater access of information to children, parents/carers and other interested parties

Y1: Cost of website refresh £2000

Overall Costs are within normal budget allocations

Improving the Physical Environment

- Ensure disability issues are built into an asset management process

Y1: Cost: time and minor resource expenses

- Maintain external play areas ensuring space outside is child play friendly

Y1: Cost: ongoing allocated grounds and recreational equipment budgets

- Repair main driveway and access into the property, providing a flat and stable surface for transport and pedestrians

Y1: Cost: Quotes to be sought for repairs, expected to be in region of £10000

- Introduce a new petting area within SES for Young People

Y1: Cost: Learning Centre costs and recreational budgets

- Produce and food grown by and with the involvement of the children will be evident in the grounds and house.

Y1: Cost: time in creating plot and initial gardening equipment, seeds

- Creation of sensory space within Orangery

Y1: Cost: allocated budget of £1500

- Add sedum roof to Learning Centre in Spring 2019, competing the eco-properties for the building.

Y1: Cost: £15000

Overall Costs are within normal budget allocations